

Exhibit A

Exhibit A
List of CWC Information Obtained by the Littler IP Address

Number	Title of Information Obtained	Memo. Number	Date Accessed
1	Connect Platform	N/A	3/18/2020
2	OFCCP Grants Temporary Waiver of Written AAP Requirement for California Wildfire Relief Contracts	18-246	3/18/2020
3	EEAC's "AAP Tune-Up" Series: EEAC's Guide to Reviewing Your EEO-1 Categories	16-163	3/10/2020
4	"OFCCP Compliance Primer" Series: The "Job Group Analysis"	16-105	3/10/2020
5	EEO-1 Update: EEOC Gets Court Permission To Close "Component 2" Filing Deadline for 2017-2018 Data, Effective February 14; 2019 Reporting Requirements for "Component 1" Data Remain On Hold Until EEOC Takes Further Action	20-034	3/10/2020
6	Factors To Consider When Thinking About Supplementing Applicant Pools With More Diverse Candidates	12-074	3/6/2020
7	Practicing Affirmative Action Within the Law — An Employer's Guide To Navigating the Continuously Evolving Legal Environment	08-095	3/6/2020
8	Affirmative Action Post- Ricci : The Impact of the Supreme Court's Reverse Discrimination Ruling in Ricci v. DeStefano	09-228	3/6/2020
9	Winning or Losing a Discrimination Lawsuit Hinges on Whether Parties Meet Their Burden of Proof; EEAC's New Matrix Maps Out the Basics	05-278	3/2/2020
10	EEAC's Guide To Preparing an Effective Response to OFCCP Allegations of Systemic Discrimination	08-075	3/2/2020
11	Increasing Enforcement Emphasis by OFCCP on Systemic Discrimination Highlights Value of "Mantel-Haenszel" and "Breslow-Day" Tests in Evaluating Selection Patterns	08-182	3/2/2020
12	CWC Urges OFCCP To Revise Proposed Procedures for Resolving Alleged "Material" Violations To Make Them Consistent With Title VII Principles	20-033	3/2/2020
13	Ruling by Administrative Law Judge in OFCCP v. Analogic Corp. Hands Victory to Federal Contractor, Finds Agency Failed To Prove Systemic Compensation Discrimination	19-074	2/28/2020
14	MEMBER FEEDBACK REQUESTED: OFCCP Issues Proposed Rule To Revise and Codify Its Procedures for Resolving Alleged "Material" Violations Found During a Compliance Audit	20-001	2/28/2020
15	EEAC's Template for Complying With OFCCP's New Section 503/4212 Vendor and Subcontractor Notification Requirement	14-055	2/27/2020
16	EEAC's Wide Array of "503/4212" Resource Materials and Compliance Templates	15-053	2/27/2020
17	EEAC's Updated Resource Materials and Templates for Complying With OFCCP's Revised "503/4212" Regulations	15-260	2/27/2020
18	MEMBER FEEDBACK REQUESTED: CWC's Digest of State Affirmative Action Requirements	19-226	2/27/2020
19	MEMBER FEEDBACK REQUESTED: CWC's Digest of State Affirmative Action Requirements	19-226	2/27/2020

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20	MEMBER FEEDBACK REQUESTED: CWC's Digest of Local Affirmative Action Requirements	19-239	2/27/2020
21	Factors To Consider When Thinking About Supplementing Applicant Pools With More Diverse Candidates	12-074	2/26/2020
22	OFCCP Personnel Update: Director Craig Leen Tapped for New Job by President Trump, Will Continue To Serve Until Senate Confirmation; Appointment of New Career Deputy Director Is Among Other Key Staff Changes	20-039	2/26/2020
23	OFCCP Personnel Update: Director Craig Leen Tapped for New Job by President Trump, Will Continue To Serve Until Senate Confirmation; Appointment of New Career Deputy Director Is Among Other Key Staff Changes	20-039	2/26/2020
24	CWC Members-Only Data Services - IPEDS 5:02 PM to 5:26 UTC	N/A	2/25/2020
25	EEAC's Updated Guide To Setting — or Resetting — Your Annual AAP Cycle	14-006	2/21/2020
26	President Obama Issues Executive Order To Increase Minimum Wage for Employees of Federal Contractors and Subcontractors	14-048	2/21/2020
27	Labor Department Issues Final Rule Raising Minimum Wage on Certain Federal Contracts	14-205	2/21/2020
28	Federal Contractor Minimum Wage Will Increase From \$10.60 to \$10.80 an Hour on January 1, 2020	19-195	2/21/2020
29	CWC's Quick Reference Guide To Setting – or Resetting – Your Annual AAP Cycle	20-017	2/21/2020
30	MEMBER FEEDBACK REQUESTED: White House Office of Management and Budget Asking for Public Input on Reform of Federal Agency Adjudicatory Process	20-037	2/21/2020
31	OFCCP Personnel Update: Director Craig Leen Tapped for New Job by President Trump, Will Continue To Serve Until Senate Confirmation; Appointment of New Career Deputy Director Is Among Other Key Staff Changes	20-039	2/21/2020
32	OFCCP Continues To Give Contractors Option of Submitting Either “Incoming” or “Outgoing” AAP When Scheduling Letter Is Received Within 30 Days of Annual Update	14-007	2/20/2020
33	OFCCP Continues To Give Contractors Option of Submitting Either “Incoming” or “Outgoing” AAP When Scheduling Letter Is Received Within 30 Days of Annual Update	14-007	2/20/2020
34	EEAC's New “OFCCP Desk Audit Submission Checklist”	15-058	2/20/2020
35	OMB Approves OFCCP's Revised Scheduling Letter and Itemized Listing, Effective for Three Years	16-131	2/20/2020
36	EEAC's Guide To Handling an OFCCP Notice To Audit a Closed Facility	16-243	2/20/2020
37	OFCCP Confirms That It Will No Longer Mail Out “Advance Notice” Letters; Forthcoming Audit List Will Be Published Online	19-035	2/20/2020
38	MEMBER FEEDBACK REQUESTED: What To Expect During an OFCCP “Compliance Check”	19-070	2/20/2020

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39	MEMBER FEEDBACK REQUESTED: OFCCP Seeking Approval To Make Major Changes to Its Compliance Evaluation Scheduling Letters	19-080	2/20/2020
40	CWC Submits Written Comments to the EEOC Supporting Agency's Announced Intent To Seek Three-Year Extension of EEO-1 Component 1 Data Reporting Without Component 2 Pay Data Collection Provision	19-238	2/19/2020
41	EEO-1 Update: EEOC Gets Court Permission To Close "Component 2" Filing Deadline for 2017-2018 Data, Effective February 14; 2019 Reporting Requirements for "Component 1" Data Remain On Hold Until EEOC Takes Further Action	20-034	2/19/2020
42	2016 Federal Posting Requirements.docx	N/A	2/19/2020
43	Disability and Veteran AAP Implementation Guide.doc	N/A	2/19/2020
44	Summary of Federal Recordkeeping Obligations.doc	N/A	2/19/2020
45	VETS-4212_Requirements.htm	N/A	2/19/2020
46	2016 Federal Posting Requirements.docx	N/A	2/19/2020
47	Disability and Veteran AAP Implementation Guide.doc	N/A	2/19/2020
48	Good Faith Outreach Letter.doc	N/A	2/19/2020
49	EEAC's New "503/4212 Implementation Guide"	13-219	2/13/2020
50	EEAC's Guide to Complying With the New 503/4212 Requirement to Document Annual Assessment of Outreach Efforts	14-050	2/13/2020
51	EEAC's Guide to Preparing "Action-Oriented Programs" To Meet OFCCP's AAP Requirements	15-183	2/13/2020
52	EEAC's Updated Resource Materials and Templates for Complying With OFCCP's Revised "503/4212" Regulations	15-260	2/13/2020
53	EEAC's "OFCCP Compliance Primer" Series: Using Data Metrics for Evaluating Your Disability and Veterans AAP Obligations	16-205	2/13/2020
54	EEAC's "AAP Tune-Up" Series: Reviewing Your Good Faith Efforts	16-251	2/13/2020
55	Best Practices for Centrally Managing and Tracking "Good Faith Efforts" To Meet OFCCP Requirements	17-262	2/13/2020
56	MEMBER FEEDBACK REQUESTED: "CWC Reference" Tool Has Been Expanded To Add AAP Requirements for Individuals with Disabilities and Protected Veterans	18-136	2/13/2020
57	CWC_41_CFR_60-300.htm	N/A	2/13/2020
58	Physical and Mental Qualifications Review Checklist.doc	N/A	2/12/2020
59	Federal Contractor Minimum Wage Notice and Posting Requirements.docx	N/A	2/12/2020
60	OFCCP Compliance Primer series Disability and Veterans AAP Obligations	N/A	2/12/2020
61	503-4212_AAP_Requirements.htm	N/A	2/12/2020

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Number	Title of Information Obtained	Memo. Number	Date Accessed
62	20-028	20-027	2/7/2020
63	MEMBER FEEDBACK REQUESTED: OFCCP Submits Revised “Voluntary Self-ID of Disability Form” (Form CC-305) With Minor Improvements to OMB for Approval; Advises Employers To Use Technically Expired Form For Now	20-029	2/7/2020
64	MEMBER FEEDBACK REQUESTED: OFCCP Submits Revised “Voluntary Self-ID of Disability Form” (Form CC-305) With Minor Improvements to OMB for Approval; Advises Employers To Use Technically Expired Form For Now	20-029	2/7/2020
65	Distinguishing “Basic” Versus “Minimum” Qualifications for Purposes of Complying With OFCCP’s Internet Applicant Regulation	08-190	1/30/2020
66	“Pre-Screening” Online Job Seekers Can Help To Reduce Recordkeeping Obligations Under OFCCP’s Internet Applicant Rule	09-015	1/30/2020
67	A Recommended Process for Auditing Your Company’s Compliance With OFCCP’s Internet Applicant Rule	10-162	1/30/2020
68	Timing of a Job Seeker’s Withdrawal From Consideration Is Relevant for Purposes of Complying With OFCCP’s Internet Applicant Rule	11-195	1/30/2020
69	Atypical Selection Practices and Compliance With OFCCP’s Recordkeeping Requirements	12-196	1/30/2020
70	EEAC’s Updated Guide to Responding to OFCCP Requests for Information (RFIs)	15-083	1/30/2020
71	EEAC’s Guide to Maintaining OFCCP-Compliant Records Where Contractor Engages in “Passive” Recruiting Practices	15-164	1/30/2020
72	CWC’s Quick Reference Guide To Setting – or Resetting – Your Annual AAP Cycle	20-017	1/30/2020
73	New Edition! “EEO Essentials for Recruiters” Manual — Guidance Provided on OFCCP’s New Internet Applicant Regulation	N06-42	1/30/2020
74	EEAC’s Updated Guide to OFCCP-Enforced Contract Clause Requirements	15-235	1/24/2020
75	EEAC’s Guide to OFCCP Notice Posting Requirements	16-109	1/24/2020
76	MEMBER FEEDBACK REQUESTED: The Compliance Implications of Job Descriptions, Part V: Auditing Your Job Descriptions	17-253	1/21/2020
77	CWC Files Comments With OFCCP Asking Agency To Allow Contractors More Flexibility in Complying With Disability Self-Identification Requirements	19-257	1/20/2020
78	MEMBER FEEDBACK REQUESTED: CWC Asks OFCCP To Allow an Additional 30 Days for Comments on Its Proposed Rule To Revise the Procedures for Resolving Alleged “Material” Violations	20-014	1/20/2020
79	Compliance Alert: OFCCP’s Revised Section 503 Regulations Will Mandate Disability Resurvey of All Current Employees During a Contractor’s Next AAP Cycle	19-048	1/17/2020

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80	Disability Self-ID Communications.doc	N/A	1/17/2020
81	OMB Extends OFCCP's Disability Self-ID Form for Three More Years Without Change; Forms Must Display New Expiration Date Going Forward	17-023	1/16/2020
82	MEMBER FEEDBACK REQUESTED: OFCCP Is Proposing Minor Changes to Its Disability Self-ID Form CC-305, Seeking Comments on Possible Further Improvements	19-207	1/16/2020
83	CWC Files Comments With OFCCP Asking Agency To Allow Contractors More Flexibility in Complying With Disability Self-Identification Requirements	19-257	1/16/2020
84	EEAC's Updated Model "Equal Opportunity and Affirmative Action Program Policy Statement" Templates	15-249	1/13/2020
85	Atypical Selection Practices and Compliance With OFCCP's Mandatory Job Listing Rule	12-148	1/13/2020
86	OFCCP Makes Technical Change to Its Prescribed "Pay Transparency" Language	17-034	1/13/2020
87	CWC's Guide to Wisconsin State Contractor Affirmative Action Requirements	17-204	1/9/2020
88	New Settlements Shed More Light on OFCCP's Enforcement Approach to Employment Testing, Minority Subgroup Statistical Analyses	12-171	1/6/2020
89	EEAC's Updated "Internet Applicant" Checklist	16-063	1/6/2020
90	OMB Extends OFCCP's Disability Self-ID Form for Three More Years Without Change; Forms Must Display New Expiration Date Going Forward	17-023	1/6/2020
91	OFCCP Settlement Update: Latest Cases Show Continuing Focus on Compensation and Steering Claims	17-237	1/6/2020
92	CWC's Guide to OFCCP Compliance Obligations With Regard to "Temp-to-Perm" Conversions	18-125	1/6/2020
93	CWC Files Comments With OFCCP Asking Agency To Allow Contractors More Flexibility in Complying With Disability Self-Identification Requirements	19-257	1/6/2020
94	MEMBER FEEDBACK REQUESTED: OFCCP Issues Proposed Rule To Revise and Codify Its Procedures for Resolving Alleged "Material" Violations Found During a Compliance Audit	20-001	1/3/2020
95	"Must-Pass" FY 2020 Defense Bill Signed by President Trump Contains Federal Contractor "Ban-the-Box" Mandate, 12 Weeks of Paid Parental Leave for Federal Employees	20-002	1/3/2020
96	Federal Trial Court Rules OFCCP Must Turn Over EEO-1 Reports in Response to Freedom of Information Act Request, Concludes Key FOIA Exemption Does Not Apply	20-003	1/3/2020
97	Congress, Trump Administration Reach Agreement on Deal To Fund Government Through September 30, 2020; OFCCP, EEOC, Wage and Hour All Get Spending Increases	20-004	1/3/2020
98	EEAC's Guide to Preparing "Action-Oriented Programs" To Meet OFCCP's AAP Requirements	15-183	1/2/2020
99	CWC's Guide to OFCCP Compliance Obligations With Regard to "Temp-to-Perm" Conversions	18-125	12/27/2019

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100	Close to Half the States Now Have Some Form of Voluntary Private Sector "Veterans' Preference" Laws	15-090	12/18/2019
101	CWC's State and Local Employment Law Round-Up, 2019 Mid-Year Edition	19-159	12/18/2019
102	EEAC Comments on “60-2” Proposal Urge OFCCP To Allow Consolidated and Functional AAPs Rather Than Limiting AAPs to EEO-1 Establishments	00-118	12/5/2019
103	OFCCP Posts New FAQs on Employer-Employee Relationship To Provide Guidance to Contractors on Who Must Be Included in an AAP	14-166	12/5/2019
104	OFCCP Posts New FAQs on Employer-Employee Relationship To Provide Guidance to Contractors on Who Must Be Included in an AAP	14-166	12/5/2019
105	"OFCCP Compliance Primer" Series: The "Job Group Analysis"	16-105	12/5/2019
106	OFCCP Publishes New "Back to School" Resources, Including FAQs Offering Guidance on "Campus AAPs"	19-193	12/5/2019
107	Workforce Demographic Benchmarks (EEO-1) 12:13 to 12:24 UTC	N/A	12/3/2019
108	New OFCCP Opinion Letter Says Federal Contractors Can Submit Pay Analysis Groupings for Review and Agency Feedback	19-152	11/27/2019
109	EEAC's Updated Primer on the Basic Scope of OFCCP Jurisdiction	14-113	11/26/2019
110	EEAC's Guide to Maintaining OFCCP-Compliant Records Where Contractor Engages in "Passive" Recruiting Practices	15-164	11/26/2019
111	EEAC's New "OFCCP Compliance Guide" for Recruiters	16-053	11/26/2019
112	EEAC's "AAP Tune-Up" Series: Ensuring Your "Applicant Dispositions" Work for You	16-225	11/26/2019
113	EEAC's "AAP Tune-Up" Series: Reviewing Your Good Faith Efforts	16-251	11/26/2019
114	Best Practices for Centrally Managing and Tracking "Good Faith Efforts" To Meet OFCCP Requirements	17-262	11/26/2019
115	MEMBER FEEDBACK REQUESTED: CWC's Guide to the Compliance Implications of Campus Recruiting	18-048	11/26/2019
116	In Newly Released Frequently Asked Questions, OFCCP Reaffirms That VEVRAA Prohibits Employment Discrimination Against Military Spouses	19-105	11/26/2019
117	OFCCP Publishes Compliance Assistance Materials Promised Earlier This Year	19-161	11/26/2019
118	Union Notification Template.doc	N/A	11/26/2019
119	Vendor Notification Template.doc	N/A	11/26/2019
120	EO AAP Policy Statement for Vets and Ind with Disabilities Template.doc	N/A	11/26/2019
121	CWC's Guide To Maintaining an OFCCP-Compliant Online "Careers Site"	18-162	11/22/2019

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122	OFCCP's Increasing Use of Early Resolution Procedures (ERPs) To Settle Enforcement Actions Highlights Program's Pros and Cons	19-241	11/22/2019
123	MEMBER FEEDBACK REQUESTED: New OFCCP Directive Instructs Compliance Officers To Ask Questions To Determine Whether a Contractor Is Discriminating Against Spouses of Protected Veterans	19-243	11/22/2019
124	The Compliance Implications of OFCCP's Internet Applicant Rule When Job Seekers Are "Added" or "Referred" to a Job Requisition	09-107	11/20/2019
125	What Are the OFCCP Compliance Implications of Making "Atypical" Selection Decisions?	12-118	11/20/2019
126	Atypical Selection Practices and Compliance With OFCCP's Recordkeeping Requirements	12-196	11/20/2019
127	Understanding the Rules Pertaining to Mandated Invitations to "Self-Identify"	15-258	11/20/2019
128	EEAC's New "OFCCP Compliance Guide" for Recruiters	16-053	11/20/2019
129	The Compliance Implications of Job Descriptions, Part I	17-063	11/20/2019
130	EEAC's Guide to OFCCP Recordkeeping Implications When Changing ATS or HRMS Platforms	17-131	11/20/2019
131	MEMBER FEEDBACK REQUESTED: The Compliance Implications of Job Descriptions, Part V: Auditing Your Job Descriptions	17-253	11/20/2019
132	MEMBER FEEDBACK REQUESTED: The Compliance Implications of Job Descriptions, Part V: Auditing Your Job Descriptions	17-253	11/20/2019
133	Conducting Internal Résumé Database Searches Compliant With OFCCP Recordkeeping Requirements	12-052	11/19/2019
134	EEAC's Guide to Maintaining OFCCP-Compliant Records Where Contractor Engages in "Passive" Recruiting Practices	15-164	11/19/2019
135	EEAC's "AAP Tune-Up" Series: Ensuring Your "Applicant Dispositions" Work for You	16-225	11/19/2019
136	"The Compliance Implications of Job Descriptions," Part II: 15 Things Every Employer Should Consider When Drafting, Implementing, and Auditing Job Qualifications	17-090	11/19/2019
137	CWC's Guide to OFCCP Compliance Obligations With Regard to "Temp-to-Perm" Conversions	18-125	11/19/2019
138	CWC's Guide To Maintaining an OFCCP-Compliant Online "Careers Site"	18-162	11/19/2019
139	Understanding the Compliance Risks of "1-to-1" Applicant to Hire Ratios	15-089	11/18/2019
140	Increasing Use of Artificial Intelligence in Employee Selection Practices Serves as Backdrop for New OFCCP FAQs Reminding Contractors of Their Obligations Under the "Uniform Guidelines"	19-187	11/18/2019
141	CWC's Pointers for Protecting EEO-1 Data From Release Under the Freedom of Information Act	19-197	11/18/2019
142	MEMBER FEEDBACK REQUESTED: OFCCP Is Proposing Minor Changes to Its Disability Self-ID Form CC-305, Seeking Comments on Possible Further Improvements	19-207	11/18/2019

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143	President Trump Signs Three New Executive Orders To Further Implement Administration's Regulatory Reform Agenda, With Focus on So-Called Guidance Documents	19-218	11/18/2019
144	OFCCP Litigation and Settlement Update: Latest Developments Feature Large Financial Settlements, Increase in Early Resolution Procedures (ERP) Settlements	19-219	11/18/2019
145	MEMBER FEEDBACK REQUESTED: CWC's Digest of State Affirmative Action Requirements	19-226	11/18/2019
146	EEO-1 "Component 2" Update: Court Denies EEOC's Claim That Data Collection Is Complete, Orders Agency To Keep Filing Portal Open	19-228	11/18/2019
147	President Trump Revokes Union-Endorsed Obama-Era Executive Order Requiring "Successor" Service Contractors To Retain Predecessor's Employees	19-231	11/18/2019
148	MEMBER FEEDBACK REQUESTED: OFCCP, Reversing Course, Proposes Rule To Give Up Any Claim of Jurisdiction Over TRICARE Providers	19-233	11/18/2019
149	OFCCP Posts Supplemental Corporate Scheduling Announcement List Flagging 500 Contractor Establishments for VEVRAA Focused Reviews	19-237	11/18/2019
150	CWC Submits Written Comments to the EEOC Supporting Agency's Announced Intent To Seek Three-Year Extension of EEO-1 Component 1 Data Reporting Without Component 2 Pay Data Collection Provision	19-238	11/18/2019
151	EEAC's New "OFCCP Compliance Primer" Series: The "Workforce Analysis"	16-073	11/6/2019
152	EEAC's Analysis of OFCCP's Final Revised "60-2"; Affirmative Action Program Regulations	00-210	11/5/2019
153	OFCCP Releases First Substantive Update to Its Federal Contract Compliance Manual (FCCM) in Fifteen Years	13-169	11/5/2019
154	OFCCP's Revised Compliance Manual Provides Guidance on How Agency Resolves Findings of Noncompliance	15-139	11/5/2019
155	EEAC's New "OFCCP Compliance Primer" Series: The "Workforce Analysis"	16-073	11/5/2019
156	Federal Government Issues Final FAR Rule Requiring E-Verify Participation by Covered Federal Contractors	08-243	11/3/2019
157	USCIS Issues Guidance on Its E-Verify Auditing and Compliance Assistance Procedures, Updates Federal Contractor E-Verify User Manual	13-011	11/3/2019
158	USCIS Rolls Out Enhancements to E-Verify Program, Unveils Redesigned Website	18-088	11/3/2019
159	Partial Government Shutdown Enters Third Week; EEOC, Immigration Enforcement Agencies Among Those Affected, and E-Verify Has Been Suspended	19-005	11/3/2019
160	Atypical Selection Practices and OFCCP's Good Faith Efforts Requirements	12-167	10/29/2019

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161	Establishing OFCCP-Compliant Recordkeeping Practices for Handling Unsolicited Résumés and Other Uninvited Expressions of Interest	13-059	10/29/2019
162	EEAC's New "OFCCP Compliance Guide" for Recruiters	16-053	10/29/2019
163	EEAC's Updated "Internet Applicant" Checklist	16-063	10/29/2019
164	Retaining Interview Notes, Drafts, and other Informal Employment Records	16-097	10/29/2019
165	OFCCP Publishes New "Back to School" Resources, Including FAQs Offering Guidance on "Campus AAPs"	19-193	10/29/2019
166	President Trump Signs Three New Executive Orders To Further Implement Administration's Regulatory Reform Agenda, With Focus on So-Called Guidance Documents	19-218	10/23/2019
167	Federal Contractor Minimum Wage Notice and Posting Requirements.docx	N/A	10/23/2019
168	MEMBER FEEDBACK REQUESTED: OFCCP Is Proposing Minor Changes to Its Disability Self-ID Form CC-305, Seeking Comments on Possible Further Improvements	19-207	10/18/2019
169	OFCCP Launches Expansion of Its "Mega Construction Project Program"	16-200	10/15/2019
170	OFCCP Extends Written AAP Waivers to Hurricane Maria Relief Contracts; Audit Moratorium for Impacted Establishments Also Extended	17-206	10/15/2019
171	CWC's Primer on Federal Contractor Obligations Under the McNamara-O'Hara Service Contract Act	17-264	10/15/2019
172	OFCCP Proposing New "Notification of Construction Contract Award Portal" in Conjunction with Routine Request To Extend Construction Contractor Paperwork Requirements	18-072	10/15/2019
173	CWC's Comments to OFCCP on Proposed "Compliance Check" Scheduling Letter for Federal Construction Contractors Urge Revisions To Reduce the Burden Imposed	19-124	10/15/2019
174	OFCCP Publishes Compliance Assistance Materials Promised Earlier This Year	19-161	10/15/2019
175	EEAC's Side-by-Side Analysis of OFCCP's Final Section 503 Disability Regulations	13-183	9/27/2019
176	EEAC's New "503/4212 Implementation Guide"	13-219	9/27/2019
177	Fifth and Final Installment of CWC's "Annotated Code of OFCCP's Regulations" — 41 CFR § 60-741, "Affirmative Action And Nondiscrimination Obligations Of Federal Contractors And Subcontractors Regarding Individuals With Disabilities" — Is Now Available on CWC's Website	17-152	9/27/2019
178	Best Practices for Centrally Managing and Tracking "Good Faith Efforts" To Meet OFCCP Requirements	17-262	9/27/2019
179	CWC's Guide To Maintaining an OFCCP-Compliant Online "Careers Site"	18-162	9/27/2019
180	Compliance Alert: OFCCP's Revised Section 503 Regulations Will Mandate Disability Resurvey of All Current Employees During a Contractor's Next AAP Cycle	19-048	9/27/2019
181	CWC_41_CFR_60-741.htm	N/A	9/27/2019

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182	Developing and Implementing a Menu of Disposition Codes That Facilitates Compliance With OFCCP's Internet Applicant Rule	10-053	9/26/2019
183	EEAC's "AAP Tune-Up" Series: Ensuring Your "Applicant Dispositions" Work for You	16-225	9/26/2019
184	EEAC's Updated Guide to OFCCP Corporate Management Compliance Evaluations (CMCEs)	14-068	9/24/2019
185	OFCCP Posts New Set of FAQs on Corporate Management Compliance Evaluation (CMCE) Process, Overhauling Previous Guidance	14-144	9/24/2019
186	Compliance Alert: OFCCP's Revised Section 503 Regulations Will Mandate Disability Resurvey of All Current Employees During a Contractor's Next AAP Cycle	19-048	9/24/2019
187	OFCCP Issues Promised Guidance on Section 503 Focused Reviews in Advance of Posting New Audit Scheduling List	19-052	9/24/2019
188	OFCCP Posts Its New Scheduling List Targeting 3,500 Contractor Entities for Compliance Evaluations; Audits To Begin Mid-May 2019	19-065	9/24/2019
189	MEMBER FEEDBACK REQUESTED: CWC's Extensive Compliance-Related Resource Materials and Templates To Assist in Preparing for a Section 503 Focused Review	19-090	9/24/2019
190	OFCCP Publishes Compliance Assistance Materials Promised Earlier This Year	19-161	9/24/2019
191	EEOC Releases Much-Anticipated File Specifications for "Component 2" Data Upload Filing Option	19-141	9/12/2019
192	2019 VETS-4212 Filing Season Now Underway; Filing Deadline With DOL-VETS Is September 30	19-163	9/12/2019
193	MEMBER FEEDBACK REQUESTED: OFCCP Proposing Revisions to Its Regulations Governing E.O. 11246's Religious Exemption To Increase Scope of Exemption's Coverage; Changes Are Unlikely To Directly Impact CWC Members	19-177	9/6/2019
194	President Obama Revokes "Beck" Requirements and Orders Federal Contractors To Inform Employees of Their NLRA Rights	09-028	9/4/2019
195	President Obama Issues Executive Order To Increase Minimum Wage for Employees of Federal Contractors and Subcontractors	14-048	9/4/2019
196	DOL "All Agency" Memo Regarding Interaction of Benefits Under Service Contract Act Suggests Contractor Paid Sick Leave Rule Is Here To Stay for Now	17-203	9/4/2019
197	CWC's Primer on Federal Contractor Obligations Under the McNamara-O'Hara Service Contract Act	17-264	9/4/2019
198	Federal Contractor Minimum Wage To Increase From \$10.35 to \$10.60 an Hour on January 1, 2019	18-187	9/4/2019
199	OMB Suspends Pay Data Provisions of Expanded EEO-1 Report, Effectively Reinstating Old Report for 2017 Reporting Cycle; Forms Must Be Submitted by March 31, 2018	17-182	9/3/2019

Exhibit A
List of CWC Information Obtained by the Littler IP Address

Number	Title of Information Obtained	Memo. Number	Date Accessed
200	EEOC Posts New Guidance Confirming That Employers Have More Than One Option Regarding EEO-1 Reporting of Employees Who Work at Client Sites	18-043	9/3/2019
201	EEOC Plans To Open 2018 EEO-1 Filing Season Next Week, Even as What Happens Next Is Up in Air After Federal Court Orders Reinstatement of Expanded Obama-Era Revisions	19-054	9/3/2019
202	2018 EEO-1 Filing Season Now Underway for “Component 1” Data; No Decision Yet from EEOC on Whether “Component 2” Pay Data Must Also Be Submitted	19-059	9/3/2019
203	EEOC Announces Employers Must Submit “Component 2” Pay and Hours- Worked Data for Both 2017 and 2018 on Revised EEO-1 Report by September 30, 2019	19-091	9/3/2019
204	Justice Department To Appeal Rulings Ordering EEOC To Collect EEO-1 “Component 2” Pay and Hours-Worked Data; September 30 Reporting Deadline Is Still in Effect	19-096	9/3/2019
205	DOJ, Business Community File Briefs With D.C. Circuit Arguing Lower Court Erred in Ordering EEO-1 Component 2 Data Reporting; September 30 Deadline for Submitting Component 2 Reports Not Impacted	19-178	9/3/2019
206	EEAC’s Guide to Understanding and Responding to Some of the Most Commonly Requested Reasonable Accommodations	09-155	8/30/2019
207	EEAC’s Model AAP Audit and Reporting System Template	15-048	8/30/2019
208	MEMBER FEEDBACK REQUESTED: CWC’s Extensive Compliance-Related Resource Materials and Templates To Assist in Preparing for a Section 503 Focused Review	19-090	8/30/2019
209	Recently Released NLRB “Advice Memos” Address Legality of Workplace Rules Under Federal Labor Law	19-175	8/30/2019
210	MEMBER FEEDBACK REQUESTED: OFCCP Proposing Revisions to Its Regulations Governing E.O. 11246’s Religious Exemption To Increase Scope of Exemption’s Coverage; Changes Are Unlikely To Directly Impact CWC Members	19-177	8/30/2019
211	CWC_41_CFR_60-741.htm	N/A	8/30/2019
212	CWC_41_CFR_60-741.htm	N/A	8/30/2019
213	New OFCCP Opinion Letter Says Federal Contractors Can Submit Pay Analysis Groupings for Review and Agency Feedback	19-152	8/27/2019
214	CWC’s Written Comments to OMB Urge Rejection of OFCCP’s Burdensome Proposed Changes to “Focused Review” Scheduling Letters	19-158	8/27/2019
215	OFCCP Publishes Compliance Assistance Materials Promised Earlier This Year	19-161	8/27/2019
216	OFCCP Names Ombud, Marcus Stergio, Who Will Now Design, Implement, and Execute Agency’s Previously Announced Ombud Service	19-167	8/27/2019
217	EEO-1 Component 2 Filing Update: Online Filing Portal Now Updated To Permit Use of Popular Data File Upload	19-168	8/27/2019

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List of CWC Information Obtained by the Littler IP Address

Number	Title of Information Obtained	Memo. Number	Date Accessed
218	Illinois Is First State To Restrict the Use of Artificial Intelligence-Driven Video Interview Systems	19-172	8/27/2019
219	Reviewing Physical and Mental Job Requirements Under OFCCP's Section 503 and Section 4212 Affirmative Action Program Requirements	13-131	8/20/2019
220	EEAC's Checklist for Reviewing Physical and Mental Qualifications Under New Paragraph 22 of OFCCP's Revised Scheduling Letter	15-025	8/20/2019
221	DOL-VETS Officially Launches 2015 Filing Season Featuring New VETS-4212 Report	15-153	8/20/2019
222	MEMBER FEEDBACK REQUESTED: The Compliance Implications of Job Descriptions, Part V: Auditing Your Job Descriptions	17-253	8/20/2019
223	DOL-VETS Issues Final Rule Implementing New VETS-4212 Report for 2015 Filing Cycle; Rule Contains Positive Changes in Response to EEAC's Comments	14-193	8/17/2019
224	EEAC's "OFCCP Compliance Primer" Series: Using Data Metrics for Evaluating Your Disability and Veterans AAP Obligations	16-205	8/17/2019
225	OFCCP Resets Annual Veteran Hiring Benchmark at 6.4%, Down From 6.7% Last Year	18-071	8/17/2019
226	DOL-VETS Issues Final Rule Implementing New VETS-4212 Report for 2015 Filing Cycle; Rule Contains Positive Changes in Response to EEAC's Comments	14-193	8/16/2019
227	OFCCP Sets Revised Annual Veterans Hiring Benchmark of 7.0%	15-079	8/16/2019
228	OFCCP Resets Annual Veteran Hiring Benchmark at 5.9%, Down From 6.4% Last Year	19-064	8/16/2019
229	President Trump To Nominate Management Lawyer and Former DOL Top Lawyer Eugene Scalia as Next Secretary of Labor	19-151	8/11/2019
230	OFCCP's New Federal Contract Compliance Manual Sets Agency Protocol for Conducting Individual Discrimination Complaint Investigations	14-018	7/19/2019
231	Close to Half the States Now Have Some Form of Voluntary Private Sector "Veterans' Preference" Laws	15-090	7/19/2019
232	OFCCP Litigation Watch: EEOC and OFCCP Enter Into Rare "Joint" Conciliation Agreement with Federal Contractor Asbestos Specialists	16-126	7/19/2019
233	OFCCP's Decision To Begin Publishing Complaint Investigation Financial Settlements Sheds Light on a Little Known Area of Agency Enforcement	19-034	7/19/2019
234	OFCCP's Final Jobs for Veterans Act (JVA) Regulations Respond to Concerns Expressed By EEAC About Potential Burden, Will Give Contractors Welcome Flexibility in Complying	07-169	7/17/2019
235	OFCCP Posts FAQ Announcing That Enforcement of New JVA Self-ID Requirements Will Be Delayed Until JVA Reporting Requirements Are Finalized	08-001	7/17/2019
236	Atypical Selection Practices and Compliance With OFCCP's Mandatory Job Listing Rule	12-148	7/17/2019
237	Atypical Selection Practices and Compliance With OFCCP's Mandatory Job Listing Rule	12-148	7/17/2019

Exhibit A
List of CWC Information Obtained by the Littler IP Address

Number	Title of Information Obtained	Memo. Number	Date Accessed
238	EEAC's "Executive Summary" of OFCCP's Revised Veterans and Disability Regulations	14-016	7/17/2019
239	EEAC's Model Employment Service Delivery System Notification Template	14-062	7/17/2019
240	EEAC's Updated Guide to Responding to OFCCP Requests for Information (RFIs)	15-083	7/17/2019
241	EEAC's Updated Guide to OFCCP-Enforced Contract Clause Requirements	15-235	7/17/2019
242	EEAC's Guide to OFCCP Compliance Requirements Regarding Job Postings	16-034	7/17/2019
243	CWC's Guide to OFCCP Compliance Obligations With Regard to "Temp-to-Perm" Conversions	18-125	7/17/2019
244	EEAC's Updated Affirmative Action Due Diligence Guidelines for Assessing the AA Compliance of a Potential Acquisition	15-204	7/15/2019
245	MEMBER FEEDBACK REQUESTED: CWC's New Website Offers a Number of Innovative Tools Designed To Help Members Manage Their Workplace Compliance Challenges	18-106	7/15/2019
246	MEMBER FEEDBACK REQUESTED: CWC's Extensive Compliance-Related Resource Materials and Templates To Assist in Preparing for a Section 503 Focused Review	19-090	7/15/2019
247	OFCCP Gets Approval From OMB To Move Forward With Changes to Functional Affirmative Action Program Designed To Increase Contractor Participation	19-138	7/13/2019
248	MEMBER FEEDBACK REQUESTED: OFCCP Scales Back Burdensome Proposed Changes to Its Scheduling Letters, Submits Final Versions to OMB for Formal Approval	19-140	7/12/2019
249	EEAC's Updated Guide to OFCCP Corporate Management Compliance Evaluations (CMCEs)	14-068	7/9/2019
250	OFCCP Posts New Set of FAQs on Corporate Management Compliance Evaluation (CMCE) Process, Overhauling Previous Guidance	14-144	7/9/2019
251	Understanding the Rules Pertaining to Mandated Invitations to "Self-Identify"	15-258	7/9/2019
252	Two Recent High-Profile Court Settlements Highlight Potential Cost Exposure Employers Can Face for Alleged Pay Discrimination	18-092	7/9/2019
253	CWC Members Are Sharing Best Practices Via Our Online Collaboration Center, "CWC Connect"	18-129	7/9/2019
254	Sample Sex Race Ethnicity Self-ID Form.doc	N/A	7/9/2019
255	OFCCP Desk Audit Checklist.doc	N/A	7/9/2019
256	DOL-VETS Raises Threshold for Filing VETS-4212 Report From \$100,000 to \$150,000 Effective October 1, 2015	16-094	7/5/2019
257	EEOC Clarifies Instructions to New EEO-1 Report To Confirm That There Is No Bar to Visual ID of Sex	16-212	7/5/2019
258	2018 EEO-1 Filing Season Now Underway for "Component 1" Data; No Decision Yet from EEOC on Whether "Component 2" Pay Data Must Also Be Submitted	19-059	7/5/2019
259	CWC's Comments to OFCCP Urge the Agency To Reconsider Burdensome Proposed Scheduling Letter Changes	19-121	6/26/2019

Exhibit A
List of CWC Information Obtained by the Littler IP Address

Number	Title of Information Obtained	Memo. Number	Date Accessed
260	CWC's Comments to OFCCP on Proposed "Compliance Check" Scheduling Letter for Federal Construction Contractors Urge Revisions To Reduce the Burden Imposed	19-124	6/26/2019
261	EEOC Advises Court Overseeing EEO-1 "Component 2" Litigation That Online Filing System May Not Be Fully Operational Until Mid-August, Despite September 30, 2019 Filing Deadline	19-126	6/26/2019
262	New Memoranda Series: EEAC's Guide to State AAP Requirements; EEAC's Guide to New Jersey State Contractor Affirmative Action Requirements	17-067	6/24/2019
263	CWC's Guide to Wisconsin State Contractor Affirmative Action Requirements	17-204	6/24/2019
264	EEAC's Guide to Maintaining OFCCP-Compliant Records Where Contractor Engages in "Passive" Recruiting Practices	15-164	6/20/2019
265	EEAC's New "OFCCP Compliance Guide" for Recruiters	16-053	6/20/2019
266	EEAC's "AAP Tune-Up" Series: Following Up on Mandated Job Listings To Make Sure They Have Been Posted	16-173	6/18/2019
267	CWC's Guide to OFCCP Compliance Obligations With Regard to "Temp-to-Perm" Conversions	18-125	6/18/2019
268	EEAC's "Pay Equity" Legislation Status Report: A Look at Where We Are Today and What May Be Ahead	17-132	6/12/2019
269	EEOC Has Stepped Up Its Equal Pay Act Litigation Activity, and Employers Should Take Notice	17-257	6/12/2019
270	As Expected, House Passes "Paycheck Fairness Act" on Party-Line Vote; Republicans Introduce Alternative Bill	19-073	6/12/2019
271	CWC's Tips for Collecting EEO-1 "Component 2" Data	19-116	6/12/2019
272	Understanding the Rules Pertaining to Mandated Invitations to "Self-Identify"	15-258	6/11/2019
273	EEAC Files Comments With OFCCP Requesting Additional Flexibility Regarding Section 503/4212 Compliance Requirements, Including Use of Self-Identification Form CC-305	16-215	6/11/2019
274	EEAC Comments to OFCCP re 503 4212 ICR	N/A	6/11/2019
275	Financial Reform Law Sets Up New Affirmative Action and Diversity Requirements for Regulated Businesses and Contractors	10-134	6/10/2019
276	EEAC's Updated Model Equal Employment Opportunity and Affirmative Action Union Notification Template	14-023	6/10/2019
277	Maine, Washington, and Colorado Join Growing Number of States Barring Employers From Asking Applicants About Salary History	19-112	6/10/2019
278	CWC's Comments to OMB Support OFCCP's FAAP Program Revisions, Urge Further Improvements	19-115	6/10/2019
279	CWC's Tips for Collecting EEO-1 "Component 2" Data	19-116	6/10/2019

Exhibit A
List of CWC Information Obtained by the Littler IP Address

Number	Title of Information Obtained	Memo. Number	Date Accessed
280	Final Diversity Standards for Dodd-Frank Regulated Entities Stress Flexibility and Voluntary Compliance	15-125	6/9/2019
281	CWC's Tips for Collecting EEO-1 "Component 2" Data	19-116	6/7/2019
282	EEAC's Updated Model "Equal Opportunity and Affirmative Action Program Policy Statement" Templates	15-249	5/23/2019
283	EEAC's Updated Model "Equal Opportunity and Affirmative Action Program Policy Statement" Templates	15-249	5/23/2019
284	EEAC's Guide to OFCCP Notice Posting Requirements	16-109	5/23/2019
285	EEAC's Updated Digest of State Affirmative Action Requirements	16-249	5/23/2019
286	EEAC's Updated Digest of State Affirmative Action Requirements	16-249	5/23/2019
287	EEAC's Updated Digest of Local Affirmative Action Requirements	17-004	5/23/2019
288	CWC's Guide To Maintaining an OFCCP-Compliant Online "Careers Site"	18-162	5/23/2019
289	MEMBER FEEDBACK REQUESTED: OFCCP Issues Promised Guidance on Compliance Checks by Way of Frequently Asked Questions	19-101	5/23/2019
290	EEAC's Guide to Complying With the New 503/4212 Requirement to Document Annual Assessment of Outreach Efforts	14-050	5/22/2019
291	EEAC's Updated Guide to OFCCP-Enforced Contract Clause Requirements	15-235	5/22/2019
292	EEAC's "OFCCP Compliance Primer" Series: Using Data Metrics for Evaluating Your Disability and Veterans AAP Obligations	16-205	5/22/2019
293	MEMBER FEEDBACK REQUESTED: OFCCP Issues Promised Guidance on Compliance Checks by Way of Frequently Asked Questions	19-101	5/22/2019
294	Referencing EEAC's Guidance As You Prepare To File Your 2007 EEO-1 Forms	07-134	5/13/2019
295	2018 EEO-1 Filing Season Now Underway for "Component 1" Data; No Decision Yet from EEOC on Whether "Component 2" Pay Data Must Also Be Submitted	19-059	5/13/2019
296	MEMBER FEEDBACK REQUESTED: OFCCP Seeking Formal Approval of Revisions to Its Functional Affirmative Action Program (FAAP)	19-093	5/10/2019
297	MEMBER FEEDBACK REQUESTED: CWC's Extensive Compliance-Related Resource Materials and Templates To Assist in Preparing for a Section 503 Focused Review	19-090	5/3/2019
298	EEAC's Updated Guide to Responding to OFCCP Requests for Information (RFIs)	15-083	4/24/2019
299	OFCCP Posts New Sample AAP Narratives Reflecting Revised 503/4212 Regulations; Non-Mandatory Items Included	15-117	4/24/2019
300	EEAC's Guide to Preparing "Action-Oriented Programs" To Meet OFCCP's AAP Requirements	15-183	4/24/2019

Exhibit A
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Number	Title of Information Obtained	Memo. Number	Date Accessed
301	OFCCP Compliance Template Series: EEAC's Streamlined Sample AAP Narrative Template for Women and Minorities To Help Facilitate Compliance	16-246	4/24/2019
302	OFCCP Compliance Template Series: EEAC's Revised and Streamlined Sample AAP Narrative Template for Protected Veterans and Individuals with Disabilities	17-006	4/24/2019
303	Assessing Sex-Based Compensation Discrimination Claims Often Requires Understanding of the Interplay Between Title VII and the Equal Pay Act	07-049	4/23/2019
304	EEAC's Updated Primer on the Basic Scope of OFCCP Jurisdiction	14-113	4/23/2019
305	Labor Department Issues Final Rule Raising Minimum Wage on Certain Federal Contracts	14-205	4/23/2019
306	Valuing Federal Contracts To Determine Whether OFCCP Coverage Applies	15-007	4/23/2019
307	EEAC's Updated Summary of Recordkeeping Requirements Under Federal Fair Employment and Affirmative Action Laws	15-203	4/23/2019
308	Understanding the Rules Pertaining to Mandated Invitations to "Self-Identify"	15-258	4/23/2019
309	Understanding the Rules Pertaining to Mandated Invitations to "Self-Identify"	15-258	4/23/2019
310	EEAC's Written Comments to DOL on Proposed Paid Sick Leave Regulations Urge Clear Exemption for Covered Contractors That Already Comply	16-079	4/23/2019
311	EEOC's Proposed Changes to EEO-1 To Add Collection of Pay Data Get Final Approval; Filing Deadline for New Report Is March 31, 2018	16-196	4/23/2019
312	Labor Department Issues Final Rule Requiring Covered Federal Contractors To Provide Employees With up to 56 Hours of Paid Sick Leave Annually	16-201	4/23/2019
313	OFCCP Jurisdiction Extends to Contracts With "Government Corporations"	17-087	4/23/2019
314	EEAC's EEO-1 Filing Season Update	17-145	4/23/2019
315	OMB Suspends Pay Data Provisions of Expanded EEO-1 Report, Effectively Reinstating Old Report for 2017 Reporting Cycle; Forms Must Be Submitted by March 31, 2018	17-182	4/23/2019
316	Federal Contractor Minimum Wage To Increase From \$10.35 to \$10.60 an Hour on January 1, 2019	18-187	4/23/2019
317	House Labor Committee Approves "Paycheck Fairness Act" on Party-Line Vote; House Passage Likely, But Senate Outlook Is Murky	19-049	4/23/2019
318	MEMBER FEEDBACK REQUESTED: OFCCP Seeking Approval To Make Major Changes to Its Compliance Evaluation Scheduling Letters	19-080	4/23/2019
319	MEMBER FEEDBACK REQUESTED: What To Expect During an OFCCP "Compliance Check"	19-070	4/10/2019
320	OFCCP's Revised Compliance Manual Provides Guidance on How Agency Resolves Findings of Noncompliance	15-139	4/9/2019
321	EEAC's Guide to OFCCP's Formal Administrative Enforcement Process	16-060	4/9/2019

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Number	Title of Information Obtained	Memo. Number	Date Accessed
322	EEAC's Guide to OFCCP Notice Posting Requirements	16-109	4/9/2019
323	Fine for Failure To Post "EEO is the Law" Poster Increased to \$525	16-115	4/9/2019
324	503-4212 AAP Requirements.htm	N/A	4/9/2019
325	11246 AAP Requirements.htm	N/A	4/9/2019
326	VETS-4212 Requirements.htm	N/A	4/9/2019
327	Factors To Consider When Thinking About Supplementing Applicant Pools With More Diverse Candidates	12-074	4/8/2019
328	Atypical Selection Practices and OFCCP's Good Faith Efforts Requirements	12-167	4/8/2019
329	D.C. Circuit in Shea v. Kerry Reaffirms "Weber/Johnson" Analytical Framework in Finding That Voluntary Affirmative Action Program Does Not Violate Title VII	15-166	4/8/2019
330	OFCCP Proposing New "Notification of Construction Contract Award Portal" in Conjunction with Routine Request To Extend Construction Contractor Paperwork Requirements	18-072	4/8/2019
331	11246 AAP Requirements.htm	N/A	4/8/2019
332	CWC 41 CFR 60-2.htm	N/A	4/8/2019
333	11246 AAP Requirements.htm	N/A	4/8/2019
334	503-4212 AAP Requirements.htm	N/A	4/8/2019
335	EEAC's Updated Guide to OFCCP-Enforced Contract Clause Requirements	15-235	4/4/2019
336	OFCCP Finalizes New "Pay Secrecy" Rule	15-187	4/1/2019
337	OFCCP Makes Technical Change to Its Prescribed "Pay Transparency" Language	17-034	4/1/2019
338	OFCCP Finalizes "Compliance Check" Regulation To Allow Contractors To Opt for Off-Site Records Review	05-144	3/29/2019
339	OFCCP Litigation Watch: DOL's Administrative Review Board Issues Final Ruling in Decades-Old NationsBank Litigation, Opening Up Case for Federal Court Review	16-108	3/28/2019
340	Federal Court in Baker DC Rules That OFCCP Violated Construction Contractor's Constitutional Rights	18-075	3/28/2019
341	OFCCP Publishes Detailed Methodology for FY 2018 Audit Selection Process, Signaling Agency's Commitment to Greater Transparency Under New Director Ondray Harris	18-080	3/28/2019
342	EEAC's Updated Model "Equal Opportunity and Affirmative Action Program Policy Statement" Templates	14-002	3/25/2019
343	EEAC's Updated Model "Equal Opportunity and Affirmative Action Program Policy Statement" Templates	15-249	3/25/2019
344	This Week's Federal Register Publication of OFCCP's Final Veterans and Disability Rules Officially Triggers Compliance Deadlines	13-188	3/22/2019

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Number	Title of Information Obtained	Memo. Number	Date Accessed
345	EEAC's Updated Guide to OFCCP-Enforced Contract Clause Requirements	15-235	3/22/2019
346	Update on Recent Actions Taken by Dodd-Frank Law's Offices of Minority and Women Inclusion	17-043	3/19/2019
347	Department of Labor Finalizes New Rule Requiring Federal Contractors To Inform Employees of Their Union Organizing Rights	10-093	3/18/2019
348	EEAC's Updated Guide to OFCCP-Enforced Contract Clause Requirements	14-155	3/18/2019
349	EEAC's Updated Listing of Federal Employment-Related Notice Posting Requirements	16-146	3/18/2019
350	Preparing To Comply With the New Data Collection Analysis Requirements Under OFCCP's Revised Section 503/4212 Regulations	14-118	3/16/2019
351	OFCCP Posts Two New FAQs Providing Additional (and Helpful) Guidance on Agency's Revised Disability and Veteran Regulations	14-212	3/16/2019
352	EEAC's Model AAP Audit and Reporting System Template	15-048	3/16/2019
353	OFCCP Issues New "Section 503 Checklist" Designed To Assist Contractors in Assessing Compliance With Agency's Revised Disability Regulations	15-170	3/16/2019
354	OFCCP Issues Promised Guidance on Section 503 Focused Reviews in Advance of Posting New Audit Scheduling List	19-052	3/16/2019
355	OFCCP Director Craig Leen Provides Update on Latest Agency Developments, Solicits Feedback from Attendees, During Two Separate Sessions at CWC's 2019 Policy Conference	19-053	3/16/2019
356	EEOC Plans To Open 2018 EEO-1 Filing Season Next Week, Even as What Happens Next Is Up in Air After Federal Court Orders Reinstatement of Expanded Obama-Era Revisions	19-054	3/16/2019
357	OFCCP's Final "Internet Applicant" Regulation Establishes Compliance Framework for Federal Contractors' Electronic Recruitment and Selection Practices	05-227	3/8/2019
358	The Compliance Implications of OFCCP's Internet Applicant Rule When Job Seekers Are "Added" or "Referred" to a Job Requisition	09-107	3/8/2019
359	A Recommended Process for Auditing Your Company's Compliance With OFCCP's Internet Applicant Rule	10-162	3/8/2019
360	Atypical Selection Practices and Compliance With OFCCP's Recordkeeping Requirements	12-196	3/8/2019
361	EEAC's Guide to Maintaining OFCCP-Compliant Records Where Contractor Engages in "Passive" Recruiting Practices	15-164	3/8/2019
362	The Importance of Employing Good Recordkeeping Practices in the Talent Acquisition Process	15-177	3/8/2019
363	EEAC's New "OFCCP Compliance Guide" for Recruiters	16-053	3/8/2019
364	EEAC's Updated "Internet Applicant" Checklist	16-063	3/8/2019
365	"Big Data" Analytics and Its EEO Implications for Employment Practices	16-257	3/8/2019
366	EEAC's Guide to OFCCP Recordkeeping Implications When Changing ATS or HRMS Platforms	17-131	3/8/2019

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Number	Title of Information Obtained	Memo. Number	Date Accessed
367	CWC's Guide to OFCCP Compliance Obligations With Regard to "Temp-to-Perm" Conversions	18-125	3/8/2019
368	EEOC's Proposed Changes to EEO-1 To Add Collection of Pay Data Get Final Approval; Filing Deadline for New Report Is March 31, 2018	16-196	3/6/2019
369	EEOC Proposes Significant Expansion of EEO-1 Report To Begin Collecting Employee Compensation Data	16-021	3/5/2019
370	EEOC's Proposed Changes to EEO-1 To Add Collection of Pay Data Get Final Approval; Filing Deadline for New Report Is March 31, 2018	16-196	3/5/2019
371	OMB Suspends Pay Data Provisions of Expanded EEO-1 Report, Effectively Reinstating Old Report for 2017 Reporting Cycle; Forms Must Be Submitted by March 31, 2018	17-182	3/5/2019
372	Employee Advocacy Groups Sue OMB in Attempt To Get Order Reinstating Expanded EEO-1 Report	17-248	3/5/2019
373	Employee Advocacy Groups Sue OMB in Attempt To Get Order Reinstating Expanded EEO-1 Report	17-248	3/5/2019
374	EEAC's Review of Latest OFCCP Settlements Confirms Agency's Aggressive Litigation Enforcement Agenda	13-224	3/4/2019
375	EEAC's Guide to Complying With the New 503/4212 Requirement to Document Annual Assessment of Outreach Efforts	14-050	3/4/2019
376	EEAC's Model Template for Demonstrating Assessment of Personnel Processes With Respect to Individuals With Disabilities and Veterans	14-252	3/4/2019
377	EEAC's Checklist for Reviewing Physical and Mental Qualifications Under New Paragraph 22 of OFCCP's Revised Scheduling Letter	15-025	3/4/2019
378	OFCCP's Revised Compliance Manual Provides Guidance on How Agency Resolves Findings of Noncompliance	15-139	3/4/2019
379	OFCCP Issues New "Section 503 Checklist" Designed To Assist Contractors in Assessing Compliance With Agency's Revised Disability Regulations	15-170	3/4/2019
380	EEAC's New "OFCCP Compliance Guide" for Recruiters	16-053	3/4/2019
381	EEAC's Guide to OFCCP's Formal Administrative Enforcement Process	16-060	3/4/2019
382	EEAC's Guide to OFCCP's Formal Administrative Enforcement Process	16-060	3/4/2019
383	Most Recent OFCCP Financial Settlements Continue To Wrap Up Years-Old Audits	18-168	3/4/2019
384	OFCCP Financial Settlement Update: Focus Continues To Be on Disposal of "Aged" Audits	18-239	3/4/2019
385	OFCCP's FY 2018 Enforcement Numbers Show Completed Audits Dropped by One-Third From Previous Year	19-002	3/4/2019

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Number	Title of Information Obtained	Memo. Number	Date Accessed
386	CWC's OFCCP Settlement Update: Recently Posted Cases for First Time Include Complaint Investigation Financial Settlement Agreements	19-015	3/4/2019
387	OFCCP's Decision To Begin Publishing Complaint Investigation Financial Settlements Sheds Light on a Little Known Area of Agency Enforcement	19-034	3/4/2019
388	OFCCP's Forthcoming "CSAL" List Will Include Focused Reviews and Compliance Checks in Addition to Standard Compliance Reviews	19-045	3/4/2019
389	EEAC's Written Comments on OFCCP's Proposed Overhaul of Section 503 Regulations, Contending That Benefits Do Not Outweigh Added Costs, Urge Agency To Work With Us To Craft an Effective Alternative	12-037	3/2/2019
390	OFCCP Issues New Directive Governing Investigation and Analysis of Contractor Compensation Practices; 2006 Compensation Standards No Longer in Effect	13-040	3/2/2019
391	This Week's Federal Register Publication of OFCCP's Final Veterans and Disability Rules Officially Triggers Compliance Deadlines	13-188	3/2/2019
392	How Does OFCCP Calculate Remedies for Discrimination?	15-190	3/2/2019
393	Conciliation Agreements Negotiated With OFCCP Have Teeth, and the Agency Has Shown Its Intent To Enforce Them	19-043	3/1/2019
394	EEAC's Analysis of OFCCP's Final Revised 60-2 Affirmative Action Program Regulations	00-210	2/26/2019
395	EEAC's Updated Guide to Responding to OFCCP Requests for Information (RFIs)	15-083	2/26/2019
396	CWC 41 CFR 60-2.htm	N/A	2/26/2019
397	Understanding the Compliance Risks of "1-to-1" Applicant to Hire Ratios	15-089	2/25/2019
398	EEAC's Guide to OFCCP Compliance Requirements Regarding Job Postings	16-034	2/25/2019
399	EEAC's New "OFCCP Compliance Guide" for Recruiters	16-053	2/25/2019
400	"OFCCP Compliance Primer" Series: The "Job Group Analysis"	16-105	2/25/2019
401	CWC's Guide To Assigning Census Occupational Classification Codes (OCCs) To Achieve Reliable Availability Analyses	17-271	2/25/2019
402	CWC's Guide To Maintaining an OFCCP-Compliant Online "Careers Site"	18-162	2/25/2019
403	OFCCP Litigation Update: The Latest on the High Profile Google, Convergys, and Oracle Lawsuits	19-038	2/25/2019
404	New OFCCP Directive Signals Agency's Intent To Implement Voluntary Compliance Program for "High-Performing" Contractors	19-039	2/25/2019
405	EEAC's Updated Guide to OFCCP-Enforced Contract Clause Requirements	14-155	2/21/2019

Exhibit A
List of CWC Information Obtained by the Littler IP Address

Number	Title of Information Obtained	Memo. Number	Date Accessed
406	OFCCP Gets Approval To Use New Scheduling Letter Identifying Contractors for Section 503 “Focused Reviews”	18-248	2/8/2019
407	EEAC’s Guide to Minnesota State Contractor Affirmative Action Requirements	17-119	2/7/2019
408	OFCCP Issues Final “Interpretive Standards” for Investigating Systemic Compensation Discrimination	06-134	2/4/2019
409	OFCCP’s Final Voluntary “Self-Evaluation Guidelines” for Reviewing Compensation Practices	06-139	2/4/2019
410	OFCCP’s New Federal Contract Compliance Manual Sets Agency Protocol for Conducting Individual Discrimination Complaint Investigations	14-018	2/4/2019
411	OFCCP’s New Federal Contract Compliance Manual Sets Agency Protocol for Conducting Individual Discrimination Complaint Investigations	14-018	2/4/2019
412	OFCCP’s Compliance Manual Provides Guidance on What Contractors Can Expect During an Agency Discrimination Investigation	15-148	2/4/2019
413	EEAC’s “Federal Compliance Initiative Scorecard” Summarizing Major Employment-Related Regulatory and Policy Actions Undertaken During the Obama Administration	16-127	2/4/2019
414	OMB Approves OFCCP’s Revised Complaint Form CC-4	17-121	2/4/2019
415	CWC’s OFCCP Settlement Update: Recently Posted Cases for First Time Include Complaint Investigation Financial Settlement Agreements	19-015	2/4/2019
416	OFCCP’s New Directive 2019-02, “Early Resolution Procedures”	18-252	1/23/2019
417	OFCCP Publishes Three New Directives, Formally Rescinding “Active Case Enforcement” Procedures, Establishing New “Early Resolution Procedures,” and Inaugurating Informal Opinion Letters	18-253	1/23/2019
418	EEOC Asks for Three-Year Extension of “Uniform Guidelines”; So (One More Time), What Are They and What Do They Require?	15-021	1/15/2019
419	EEAC’s Guide on Steps To Take When “Top-Line” Impact Ratio Analyses Produce “Hot” Results	17-112	1/15/2019
420	EEAC’s Model Template for Demonstrating Assessment of Personnel Processes With Respect to Individuals With Disabilities and Veterans	14-252	1/14/2019
421	EEAC’s Model AAP Audit and Reporting System Template	15-048	1/14/2019
422	EEAC’s Updated OFCCP Compliance Evaluation Checklist	16-083	1/14/2019
423	EEAC’s “AAP Tune-Up” Series: Ensuring Your “Applicant Dispositions” Work for You	16-225	1/10/2019
424	CWC’s Guide To Assigning Census Occupational Classification Codes (OCCs) To Achieve Reliable Availability Analyses	17-271	1/10/2019
425	EEAC’s “AAP Tune-Up” Series: EEAC’s Guide to Reviewing Your EEO-1 Categories	16-163	1/7/2019
426	EEAC’s “AAP Tune-Up” Series: Handling Applicant Reasonable Accommodation Requests	16-191	1/7/2019

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List of CWC Information Obtained by the Littler IP Address

Number	Title of Information Obtained	Memo. Number	Date Accessed
427	EEAC's "AAP Tune-Up" Series: Ensuring Your "Applicant Dispositions" Work for You	16-225	1/7/2019
428	OFCCP Resets Annual Veteran Hiring Benchmark at 6.4%, Down From 6.7% Last Year	18-071	12/17/2018
429	OFCCP Litigation Update: Fate of Two Pending High Profile Cases Currently Rests With DOL's Administrative Review Board	18-109	12/11/2018
430	OFCCP's Revised Compliance Manual Provides Guidance on How Agency Resolves Findings of Noncompliance	15-139	12/10/2018
431	EEAC's Guide to Preparing an Effective Response to OFCCP Allegations of Systemic Discrimination	16-006	12/10/2018
432	EEAC's Guide to OFCCP's Formal Administrative Enforcement Process	16-060	12/10/2018
433	Divided Eleventh Circuit Panel Rules in Gogel v. Kia Motors That HR Manager Engaged in Protective Activity by Giving Co-Employee Name of Plaintiff's Lawyer	18-234	11/29/2018
434	Making Downsizing and Promotion Decisions in Light of the Reemployment and Job Retention Rights of Military Personnel Under USERRA	02-003	11/27/2018
435	Close to Half the States Now Have Some Form of Voluntary Private Sector "Veterans' Preference" Laws	15-090	11/27/2018
436	OMB Approves OFCCP's Revised Scheduling Letter and Itemized Listing, Effective for Three Years	16-131	11/17/2018
437	EEAC's Guide To "Closing Out" Your Prior Year's AAP	14-001	11/16/2018
438	EEAC's Updated Guide To Setting — or Resetting — Your Annual AAP Cycle	14-006	11/16/2018
439	EEAC's Guide To Performing Mid-Year Monitoring To Enhance AAP Compliance	16-143	11/16/2018
440	EEAC's "AAP Tune-Up" Series: EEAC's Guide to Reviewing Your EEO-1 Categories	16-163	11/16/2018
441	EEAC's "AAP Tune-Up" Series: Following Up on Mandated Job Listings To Make Sure They Have Been Posted	16-173	11/16/2018
442	EEAC's "AAP Tune-Up" Series: Reviewing Your Good Faith Efforts	16-251	11/16/2018